



## Industrial Maintenance

### Employer

Western Industries Plastic Products LLC

22829 Smyer Rd,

Winfield, KS 67156

620-221-9464

### Job Description

The Industrial Maintenance Mechanic is a key role in supporting daily production operations. This position provides facility maintenance, preventative maintenance, as well as repair and replacement maintenance activities on all primary industrial and secondary equipment.

### **Essential Function**

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Job scope includes:

1. Complete work orders in a timely manner, with minimal disruption to production
2. Perform assigned preventative maintenance activities and respond to on scheduled calls for maintenance support; typically job duties involve mechanical, electrical, hydraulic, and pneumatic activities
3. Collaborate with other team members such as, set-up and technicians as required to diagnose and identify needed maintenance repairs
4. Submit purchase requisitions with authorization from supervisor to obtain needed parts, equipment and practices
5. Responsible for stopping all work activities that cannot be performed safely
6. Participate in special projects as assigned
7. Work with outside vendors as required
8. Safely operate forklift and other industrial equipment
9. Maintain and update documentation and records as required
10. Conform with and abide by all regulations policies, work procedures, and instructions
11. Ability to professionally communicate with all other departments and report issues to management teams as required

### **Competencies**

1. Prioritize daily work order to complete preventative, standard repairs, emergency maintenance and large scale projects, with minimal disruption to production
2. Ability to read and interpret color manuals, blueprints, schematic drawings and other instructions
3. Complete assigned task right the first time
4. Effectively identify required repair, plan, and use resources effectively reducing cost and waste
5. Ability to work as a team to complete job orders, recognizing the individual strengths and expertise of assigned team members
6. Able to analyze and identify needed tools, parts, equipment, and supplies to complete assigned work orders
7. Accurately complete of documentation and maintenance records
8. Strong interpersonal skills to effectively communicate and interact with all levels of the organization

## **Supervisory Responsibility**

This position has no direct supervisory responsibilities, but may serve as a coach and mentor for those in the maintenance department.

## **Work Environment**

This job will be performed in production, warehouse, office, and outside buildings, requiring exposure to extreme weather, with moderate to loud noise levels. This position may require work above or below ground level and confined spaces. This position will routinely work on and around industrial equipment and systems including, blow molding machinery, CNC machinery, motors, motor control centers, emergency generators, water coolers, air compressors, grinders, hand tools, hydraulics, and pneumatics. The maintenance department may have exposure to hazardous materials

## **Physical Demands**

Standing, walking, bending, stooping, grip/grasping, twisting, reaching above head, climbing stairs and ladders, working on or below ground levels, lifting and carrying 40-80 pounds, use of tools, and other industrial equipment; Able to work in a manufacturing environment with extreme heat; Wear necessary Personal Protective Equipment (PPE)

## **Position Type/Expected Hours of Work**

This is a full time hourly position with schedules that are to meet production demands. Assigned schedules are 8 hour or 12 hour shifts as listed below:

- Eight (8) hour shifts are scheduled Monday – Friday. 8:00 am to 4 p.m., 4 p.m. – 12 a.m., or 12 a.m. to 8 a.m.
- Twelve (12) hour shifts scheduled on a 3-2-2-3 rotation, working 6 a.m. – 6 p.m. or 6 p.m. – 6 a.m.

Overtime is worked 25% of the year that be voluntary or mandatory. This position may require you to work holidays and weekends to meet required demand.

## **Advancement Opportunities**

This position will provide a pathway to advancement within the Maintenance Department, as well as other departments at Western Industries.

## **Travel**

Occasional travel may be required to attend outside training

## **Other Duties**

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

## **Qualifications**

### **Required Education and Experience**

1. Three (3) or more years of Industrial Maintenance Mechanic experience is required
2. Knowledge of Plastic Blow mold equipment is preferred
3. Strong Electrical knowledge is preferred
4. 3 or more years' experience performing diagnostics and repair PLC, VSD and other instrumentation is strongly preferred
5. 3 more year years' experience performing diagnosis and repair closed loop hydraulics is preferred
6. Stage III Mechanic experience is preferred
7. Production/Manufacturing experience is preferred

### **Additional Education and Experience**

1. Forklift Certified
2. CPR Certified
3. Ability to be certified on other Industrial equipment as required

## **Work Authorization/ Security Clearance**

Must be legally authorized to work in the United States.

Western Industries does not offer sponsorship for employment-based immigration cases.



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